

CITY MANAGER SURVEY - Compensation Packages -- Comparator Cities

As of March 18, 2016

Municipality	Est. Population	Area (Sq miles)	FY 2016 FTE'S (est)	Years in Position	Current Base Salary	Other Pay	Group Health, TMRS	Total Employee Comp & Benefits
Colleyville	23,600	13.0	205	7	\$172,137	\$27,568	\$25,163	\$224,868
Bedford	49,151	10.0	385	1	\$172,500	\$21,930	\$36,905	\$231,335
Eules	54,050	16.2	367	1	\$184,000	\$25,200	\$53,326	\$262,526
Grapevine**	49,867	34.6	685.64	9	\$196,642	\$26,597	\$49,088	\$272,327
Hurst***	38,500	10.0	431.17	18	\$188,739	\$45,020	\$48,554	\$282,313
Keller	42,890	18.4	342	1	\$204,366	\$12,375	\$45,667	\$262,408
North Richland Hills	67,300	18.8	550	6.5	\$193,268	\$15,000	\$48,309	\$256,577
Southlake	28,000	22.0	356.85	11	\$203,615	\$16,800	\$43,190	\$263,605

** Cell phone provided

*** Cell phone and car provided